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**MANUAL III : PROCEDURE FOLLOWED IN THE DECISION-MAKING PROCESS,
INCLUDING CHANNELS OF SUPERVISION AND ACCOUNTABILITY**

Overall management of the Joint Plant Committee (JPC) is vested with the Apex Committee of JPC headed by Additional Secretary, Ministry of Steel, Government of India while the day- to- day management of the organization is entrusted with the Executive Secretary which is performed in association with the Heads of Departments (HoDs)/Regional In-charges. The Executive Secretary reports to the Additional Secretary, Ministry of Steel, Government of India & Chairperson JPC. The HoDs/Regional In-charges allocate and monitor/supervise the work to officers/employees of their respective departments/regions, who report to them.