

**MANUAL X: MONTHLY REMUNERATION RECEIVED BY EACH OF JPC OFFICERS AND EMPLOYEES INCLUDING THE SYSTEM OF COMPENSATION AS PROVIDED IN ITS REGULATION**

The remuneration of the employees of the Organization is as per the Industrial DA pattern. Pay Scales of employees of JPC at various grades are given below.

**PAY SCALE OF THE EMPLOYEES**

<b>Executives</b>	
<b>Employee Name</b>	<b>Grade</b>
R. BANDYOPADHYAY	E-7
S. CHATTERJEE	E-5
SAYAN SEN	E-5
R. K. PADHY	E-5
MAHUA MAITRA	E-4
DEBABRATA DEY	E-4
BIMLA NEGI	E-4
VEENA S TORASKAR	E-4
DEBAYAN RANA	E-3
ADESH KUMAR	E-2
ANAND KUMAR RAI	E-2
ROHIT MOTLA	E-2
VINEET ASIWAL	E-2
SHALINI DUBEY	E-2
RAJESH KUMAR	E-2
SHANTANU KAR	E-1
TIRTHA CHATTERJEE	E-1
<b>Non-Executives</b>	
P.K. MITRA	S-11
KIRAN PRASAD	S-10
ANOOP KUMAR	S-9
RAMESH PD KATIYAR	S-9
B. NANDY	S-7
CHANDA DEVI	S-7
NANI ADHIKARY	S-7
N.D. NOTIAL	S-7
PITTABAS DAS	S-6

**PAY SCALES FOLLOWED BY JPC**

SL. NO.	GRADE / LEVES	Pay Scales Executives	
		<i>MIN.</i>	<i>MAX.</i>
1	E - 0	30,000	1,20,000
2	E - 1	50,000	1,60,000
3	E - 1 (a)	60,000	1,80,000
4	E - 2	70,000	2,00,000
5	E - 3	80,000	2,20,000
6	E - 4	90,000	2,40,000
7	E - 5	1,00,000	2,60,000
8	E - 6	1,20,000	2,80,000
9	E - 7	1,20,000	2,80,000
10	E - 8	1,20,000	2,80,000

SL. NO.	GRADE / LEVES	Pay Scales Non-Executives	
		<i>MIN.</i>	<i>MAX.</i>
1	S - 1	15,830	22,150
2	S - 2	16,300	23,200
3	S - 3	16,800	24,110
4	S - 4	16,900	25,540
5	S - 5	17,000	27,540
6	S - 6	17,100	30,070
7	S - 7	17,200	31,230
8	S - 8	17,300	32,420
9	S - 9	17,400	35,480
10	S - 10	17,500	42,030
11	S - 11	17,600	43,950

Note : In addition Perks and Allowances as applicable.